

Media Statement – MAdE Establishment

19 October 2017

MAdE Establishment has confirmed all claims for outstanding payments by employees and former employees were settled in full by Friday 13 October 2017.

Further, the MAdE Establishment team is working with a small number of former employees in response to inquiries they have submitted regarding their situation.

In April, the company reported to the Fair Work Ombudsman that historically poor processes had led to the incorrect classification of employees, resulting in approximately half the affected team members being underpaid their base salary, approximately half being overpaid their base salary, and some receiving incorrect entitlements under the Award.

MAdE Establishment CEO, Troy McDonagh, reiterated the company's remorse for underpaying staff, and reaffirmed its commitment to seeing the issue fully resolved for all affected parties.

"As we have previously stated, we deeply regret that current and former employees were incorrectly paid," he said. "While the full settlement of all claims is an important milestone, we remain focused on ensuring any new claims are settled within four weeks of being received."

"I am proud that as a company we took full responsibility for the issue, and we now have the right systems in place that ensure our current and future employees are paid correctly," he said. "We will continue to cooperate fully with the Fair Work Ombudsman as they complete their inquiry."

Former staff members who were permanent employees of The Press Club, Gazi or Hellenic Republic who believe they may have been impacted are encouraged to contact MAdE Establishment at hrenquiries@madeestablishment.com.au

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